The early career, gender, and diversity actions at the LHCb Collaboration

Jonas Rademacker and Barbara Sciascia on behalf of the LHCb Collaboration

What are we here for?

Our aim is to help LHCb achieve a working environment in which all LHCb members can thrive. This includes specific steps to optimize diversity in various areas, such as gender, sexual orientation, family background, education, and career progression. We want to create a supportive and inclusive culture that values every individual's contributions and potential.

Gender (in)balance at LHCb

- A Gender
- In Balance at LHCb

What happens if LHCb (by means of the EGC&D office) action in case of sexual harassment complaint

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Mentoring

HEP - what else

- This is about...
- Understanding and acknowledging the reality of the career status of PhDs and Postdocs will take time.
- Being a collaboration that supports its Early Career members in developing their careers.
- And, last but not least, practical information about planning your career inside and outside HEP.

About sexual harassment in LHCb

(Difficult to find a concise answer for this, so we say: if it)

Presented by J. Rademacker, B. Sciascia

Second LHCb Survey